

## Safe harbour statement

This presentation may contain forward-looking statements, including 'forward-looking statements' within the meaning of the United States Private Securities Litigation Reform Act of 1995. Words such as 'expects', 'anticipates', 'intends' or the negative of these terms and other similar expressions of future performance or results, including financial objectives to 2010, and their negatives are intended to identify such forward-looking statements. These forward-looking statements are based upon current expectations and assumptions regarding anticipated developments and other factors affecting the Group. They are not historical facts, nor are they guarantees of future performance. Because these forward-looking statements involve risks and uncertainties, there are important factors that could cause actual results to differ materially from those expressed or implied by these forward-looking statements, including, among others, competitive pricing and activities, consumption levels, costs, the ability to maintain and manage key customer relationships and supply chain sources, currency values, interest rates, the ability to integrate acquisitions and complete planned divestitures, physical risks, environmental risks, the ability to manage regulatory, tax and legal matters and resolve pending matters within current estimates, legislative, fiscal and regulatory developments, political, economic and social conditions in the geographic markets where the Group operates and new or changed priorities of the Boards. Further details of potential risks and uncertainties affecting the Group are described in the Group's filings with the London Stock Exchange, Euronext Amsterdam and the US Securities and Exchange Commission, including the Annual Report & Accounts on Form 20-F. These forward-looking statements speak only as of the date of this presentation

## Agenda



- **Unilever's D&E strategy**
- **Building a stronger business in CEE**
- **Outpacing the market in Russia**
- **Questions & Answers**

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- **Unilever's D&E strategy**
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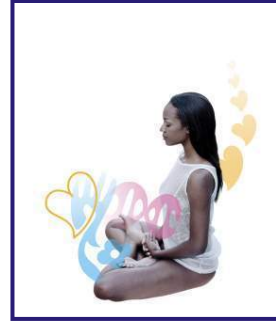
## Unilever's strategic priorities



**Personal  
Care**



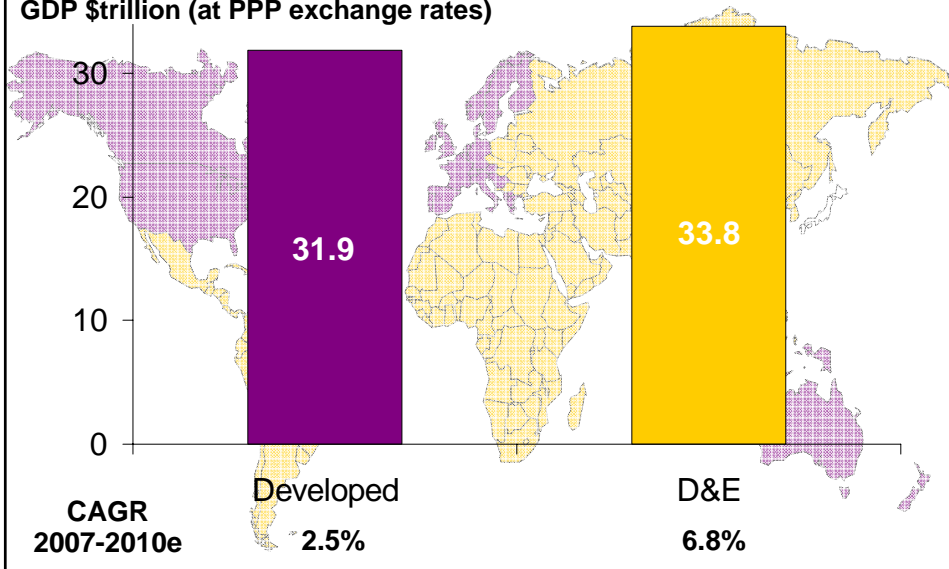
**D&E**



**Vitality**

## GDP of D&E countries has already eclipsed the Developed world

GDP \$trillion (at PPP exchange rates)



## New consumers



1 billion new consumers in the next ten years

## The D&E opportunity

Population in 2007  
(billions)

Have lots

0.5



Haves

2.6



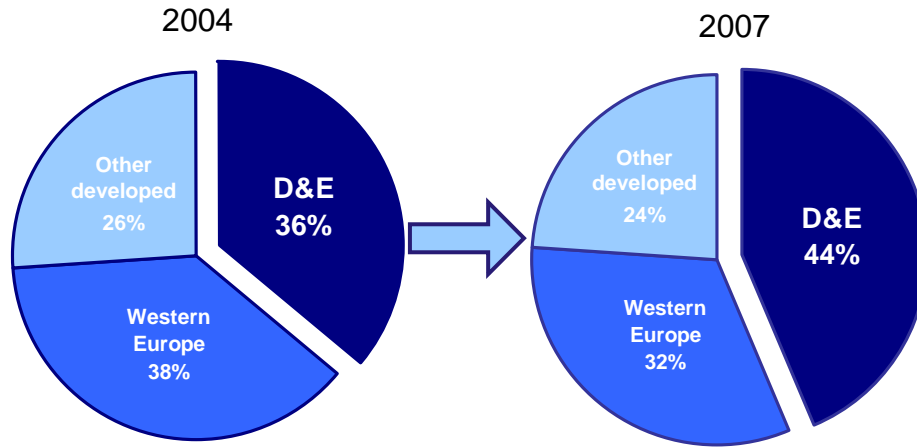
Not yet's

2.6



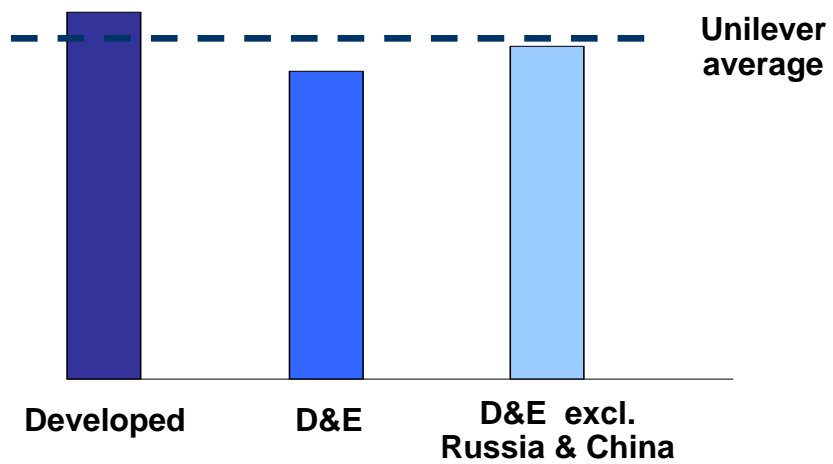
## Unilever in D&E

As % of Unilever total turnover



## Profitable growth

Operating margin before RDIs 2007



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## Unilever in CEE



**An early entrant in the region**

**Strong category positions in key countries**

**Brands sold in total of 20 countries**

**4 multi country organisations**

**Strong local management**

## Strong, sustained GDP growth

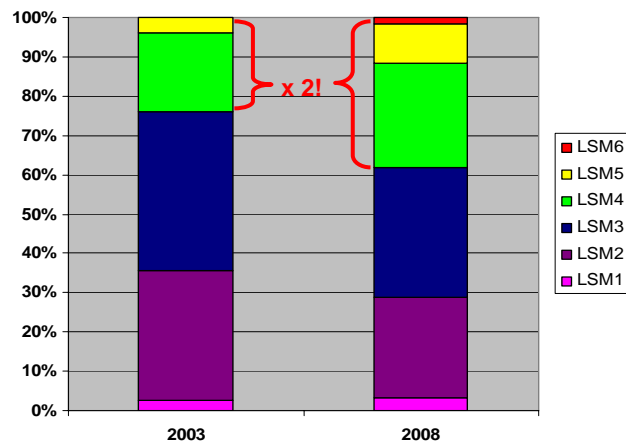
Real GDP growth %	2006	2007-2011
• Western Europe	2.8	2.3
• <b>CEE</b>	<b>6.3</b>	<b>5.5</b>

CEE has same GDP as China

Source : Economist Intelligence Unit 2007

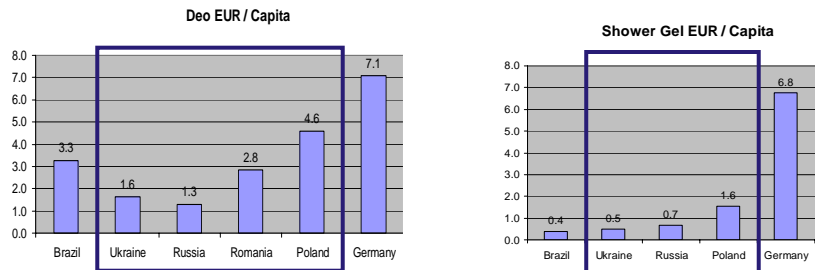
## A rapidly increasing middle class

Segmentation by Economic Class in Russia



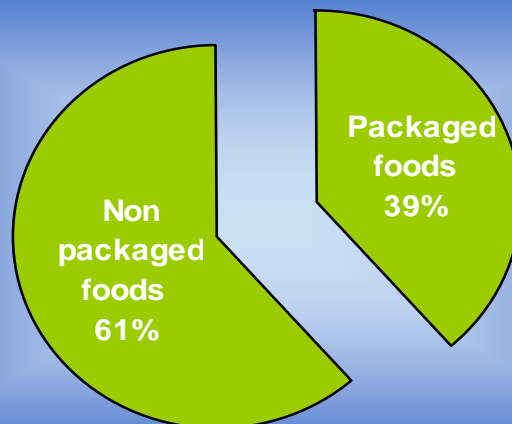
## Opportunities for market development

### Annual per capita consumption (EUR)



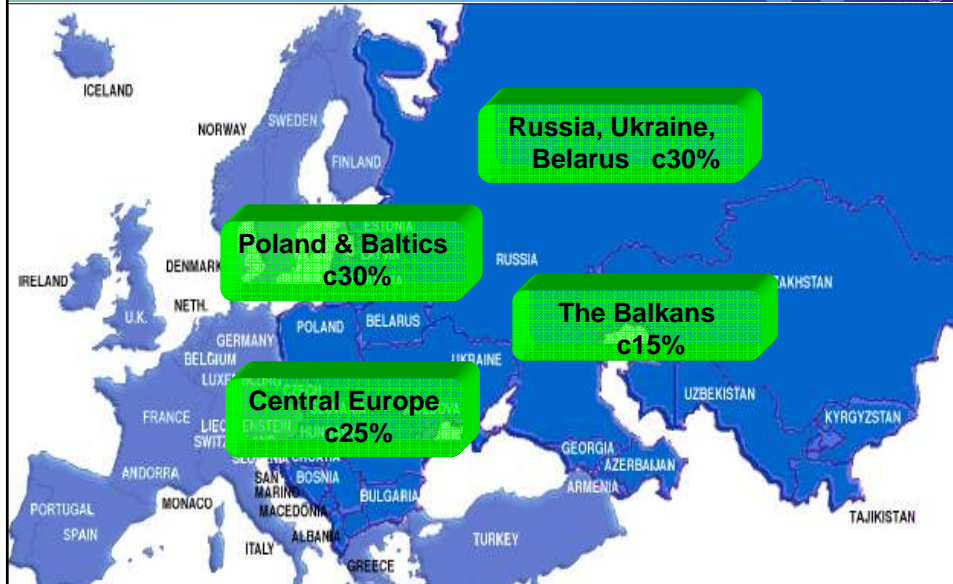
Source: GMI/Statistical Offices

## Conversion opportunities in foods

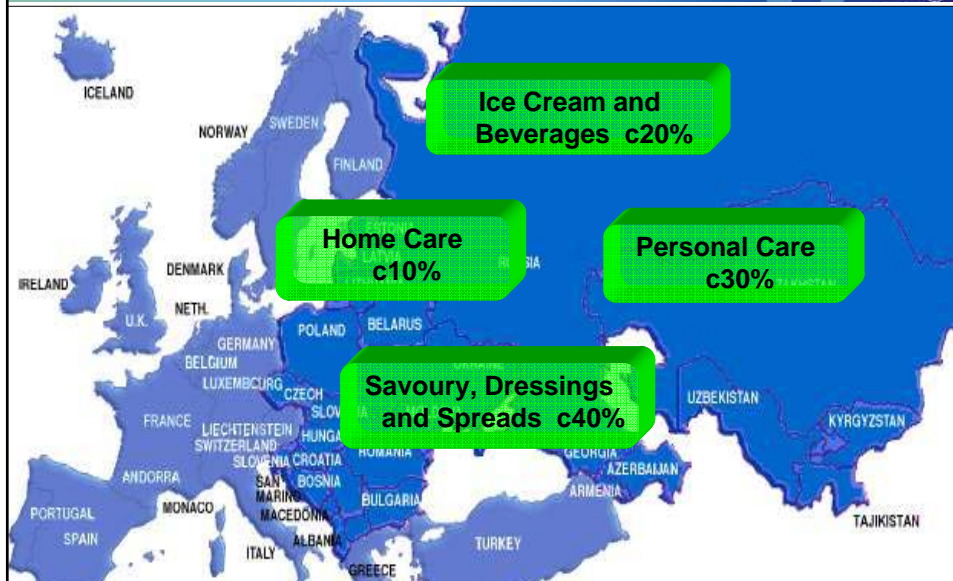


Source: Unilever CMI estimates  
% of Foods market in Russia

## Unilever CEE by Geography



## Unilever CEE by Category



## Strong market positions across the region

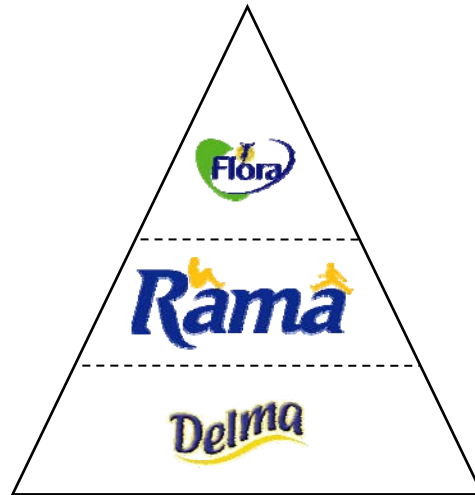
	Russia	Poland	Hungary	Czechia	Romania
Skin Cleansing	#2	#2	#1	#1	#2
Hand and Body Care	#3		#2		#2
Hair	#2				
Deo	#1	#2	#1		#1
Household Care	#2	#1	#1	#2	#1
Savoury	#3	#1	#1	#2	#1
Dressings	#1	#1	#1	#1	
Spreads	#1	#1	#1	#1	#1
Ice Cream	#1	#1	#1	#1	

Source: GMI (MAT 2008 February)

## What we've done well

- Portfolio across the consumer pyramid
- Capability to build markets
- Winning with Customers
- Local roots

## Differentiated brand portfolio



**Spreads Hungary**

## Differentiated portfolio with brands



**Lipton Tea Russia**

## Building markets – driving penetration



Mayonnaise pouch



Deo ministicks



Mini cubes

## Driving penetration profitably

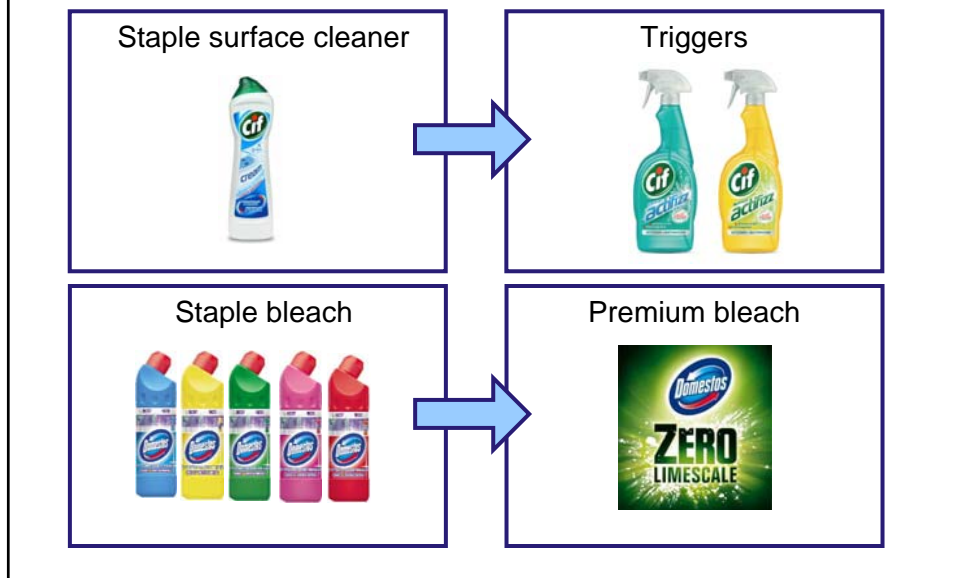
Conventional

$$\text{Cost} + \text{Margin} = \text{Price}$$

Reverse Engineering

$$\text{Affordable Unit Price} - \text{Margin} = \text{Target Cost}$$

## Building markets – trading up



## Winning with Customers

Best supplier 2007

**TESCO** | dla Ciebie dla Rodziny

Best customer service 2007 Poland



5 Mia Piac (Hungary) awards for best launches



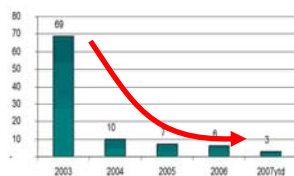
4 PIATA awards in Romania in 2007

OPERATIONAL EXCELLENCE

PARTNER FOR VITALITY

DOING WELL BY DOING GOOD

Claim resolution delay - Poland



## Unilever's local roots

**Our heritage and local expertise mean that D&E is in our DNA**



- Understanding of the local consumer
- Brands and products across a wide range of income levels
- Critical mass on the ground
- Corporate reputation with local stakeholders and talent pool

**Local roots**

## Local talent meeting local needs

- A long standing Unilever tradition
  - Growing local talents
- Leading to a strong local pool of talents
  - 34 expatriates out of over 8000 employees
  - CEE as a net exporter of talents to Unilever : 65
- Market recognition
  - Consistently within the top 3 employers in Hungary and Poland
  - Chairwomen of SCE elected Business women of the year in 2007.
  - Personal prime minister award to the CE Sales Director
  - In the top Head Hunter targets, across the region

## What's changed

- Increased global leverage
- Sharper strategic clarity
- Enhanced operational excellence
- Doing well by doing good

## Global Innovation: Clear

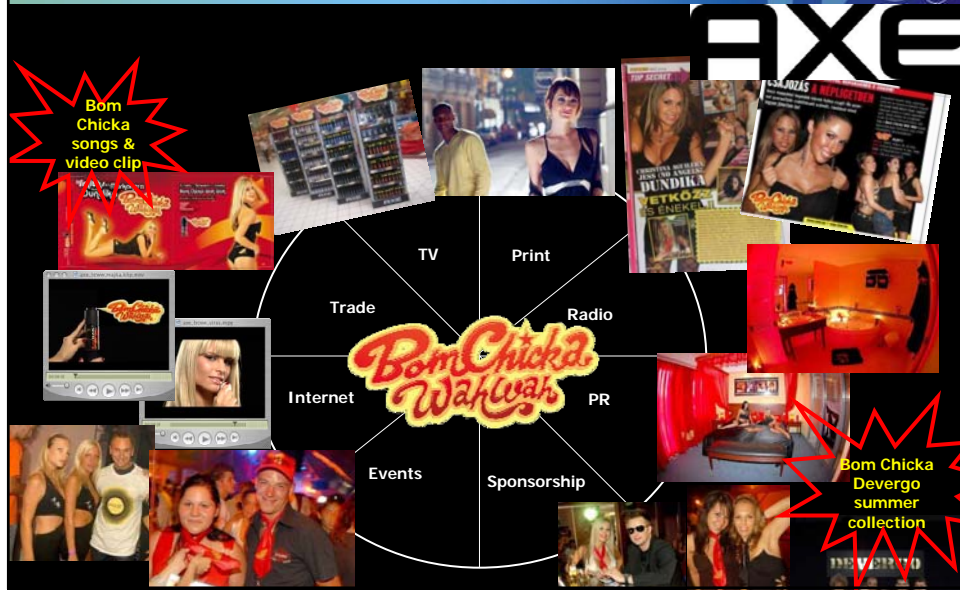
НЕТ ПЕРХОТИ!  
НЕТ ВЫПАДЕНИЯ  
ВОЛОС!

**CLEAR**  
Vita ABE  
против перхоти  
HAIR FALL DECADE

**CLEAR**  
Vita ABE  
HAIR FALL DEFENSE

Ускоряет процесс регенерации кожи головы при регулярном использовании.  
\*\* Уменьшает интенсивность выпадения волос из-за ломкости.  
По сравнению с шампунями, не содержащими кондиционирующих компонентов.

# Global brands, local activation



# Advertising: Knorr



## Leveraging scale

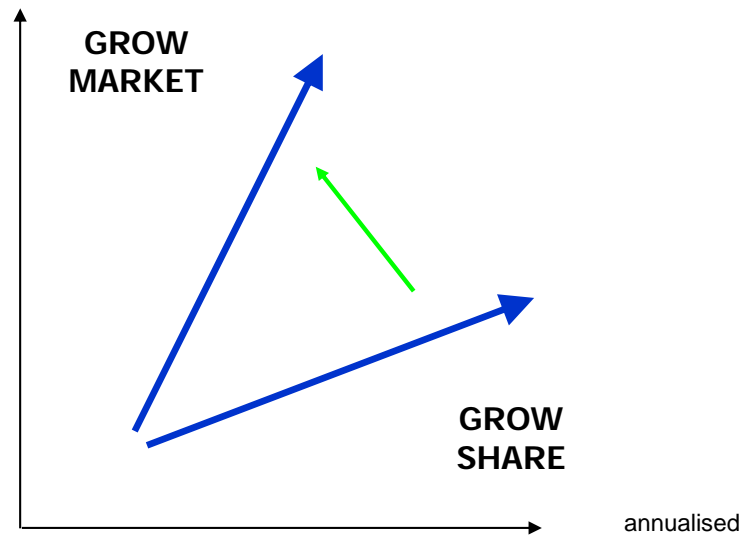
### Driving **growth** and margin

- One Unilever
- Shared services and outsourcing
- Simplification and country clustering
- Global and regional buying
- Supply chain efficiency

## Strategic choices: Investing to win in Russia

- 
- A world map where Russia is highlighted in red, indicating its strategic importance. The rest of the world is shown in light gray.
- Priority status: 5 year growth plan
  - Increased capabilities in Moscow
    - Innovation
    - CEE headquarter
  - Step-up in marketing investment
  - Priority allocation of talent

## Strategic choices: Investing to grow the Deo category



## Operational excellence: in-store activation



## Operation excellence: aggressive shelf management



## Doing well by doing good



# Outpacing the market in Russia



## Strategic choices: Investing to win in Russia

- Priority status: 5 year growth plan
- Increased capabilities in Moscow
  - Innovation
  - CEE headquarter
- Step-up in marketing investment
- Priority allocation of talent



## A healthy base, and a great potential

Skin Cleansing	#2
H&B	#3
Hair	#2
Deo	#1
HHC	#2
Savoury	#3
Dressings	#1
SCC	#1
IceCream	#1

- Total €5 bln market (all categories)
- Growing at 8% in 2007
- Strong potential for appreciation:
  - Penetration / conversion (e.g. tea)
  - Repeat (e.g. deodorants)
  - Value (e.g. dressings)
- Opportunity for consolidation

Source: GMI1 (MAT 2008 February)

## Our growth strategy for Russia

Delivering sustainable value in Russia:

- Building leadership in large categories
- Trading markets up, working the consumer pyramid
- Building capabilities as a competitive advantage

Do it all consistently: excellent execution

# Our growth strategy for Russia

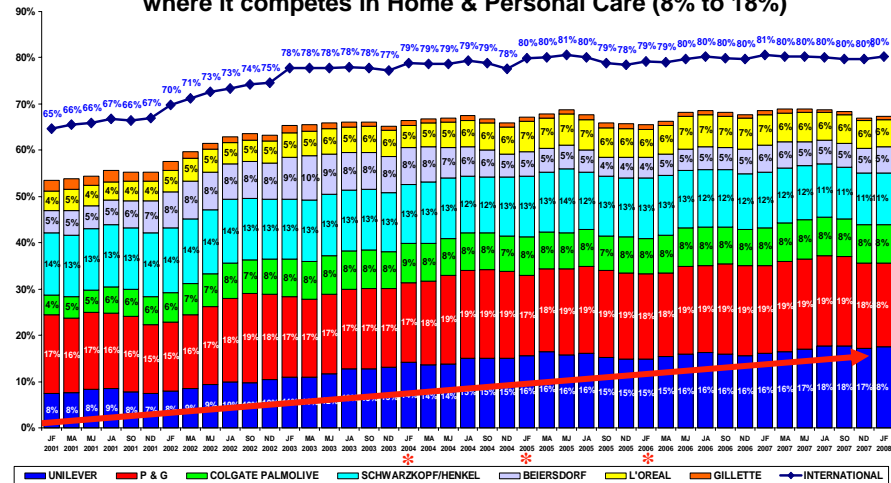
Delivering sustainable value in Russia:

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# Driving for category leadership

Since 2001 Unilever more than doubled value market share where it competes in Home & Personal Care (8% to 18%)



Top Producers Value Shares in 6 categories, 24 largest cities: Deodorants, Shampoo, Hair Conditioners & Treatments, Liquid PW, Bar Soaps, HHC

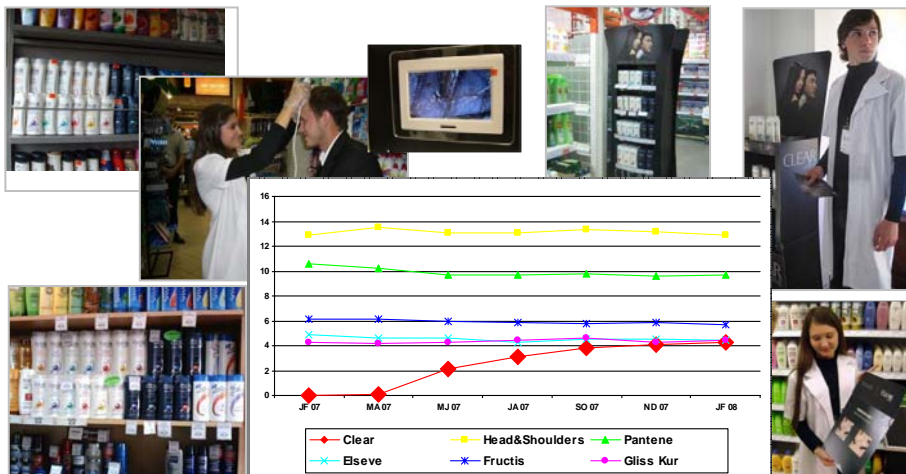




Drive category value:  
global Clear hair care innovation



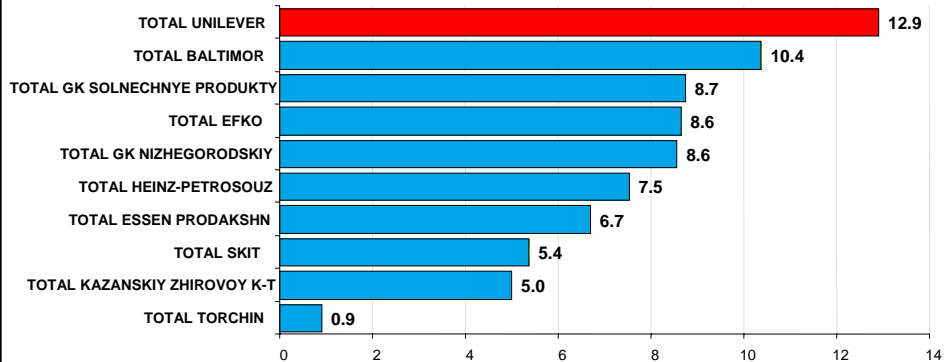
Drive category value:  
Clear with superior anti-dandruff technology



Clear gained 63% weighted distribution during 10 month period and reached the target.  
Value share has reached 4.3% within a year, while market leader H&S is at 13%

## Building leadership in dressings: changing the rules of the game

Dressings market shares in Russia

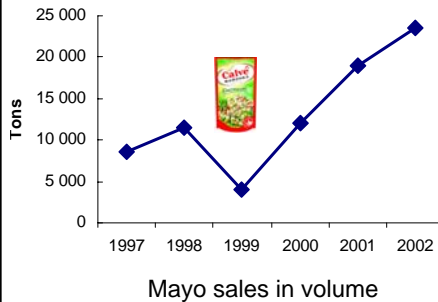


Nielsen Retail Audit data  
24 Cities, MAT DJ 2008

Total Dressings = Mayo + Ketchup + MF Sauces + Salad Dressings + Hot Sauces + Mustard + Vinegar

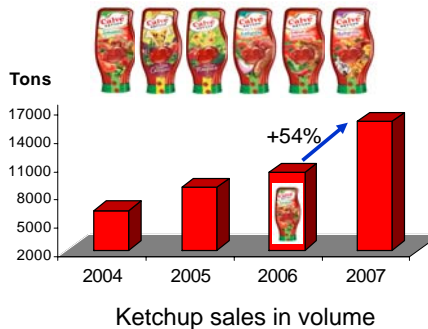
## Dressings: changing the rules of the game

First in the market to introduce  
Doy Pack Packaging in 1999



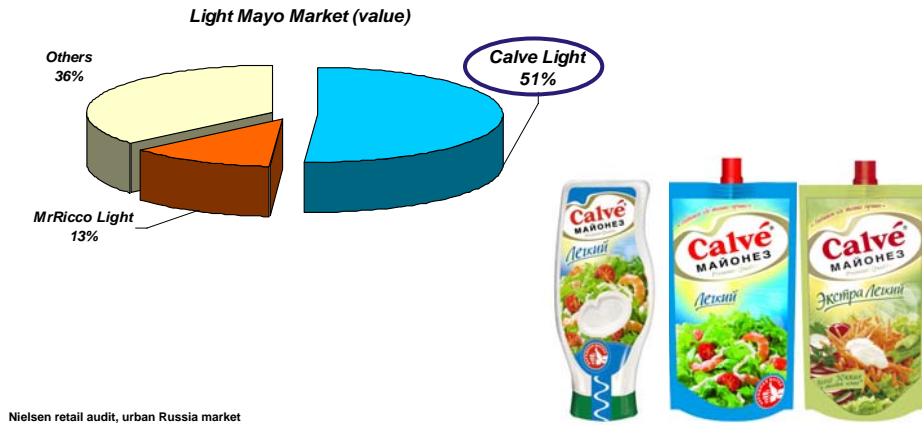
Internal sales

Ketchup New Innovative  
Packaging Introduction 2006



## Dressings: changing the rules of the game

### Developing the Light Mayonnaise Segment



## Dressings: changing the rules of the game

### Developing Functional Segments

#### New Becel Mayonnaise

- Rich in Omega 3&6, heart healthy oils
- Rich in folic acid, vitamins B6 and B12
- Low in saturated fats
- No cholesterol



*Help keep your heart healthy*

## Extend category footprint: Inmarko acquisition



## Our growth strategy for Russia

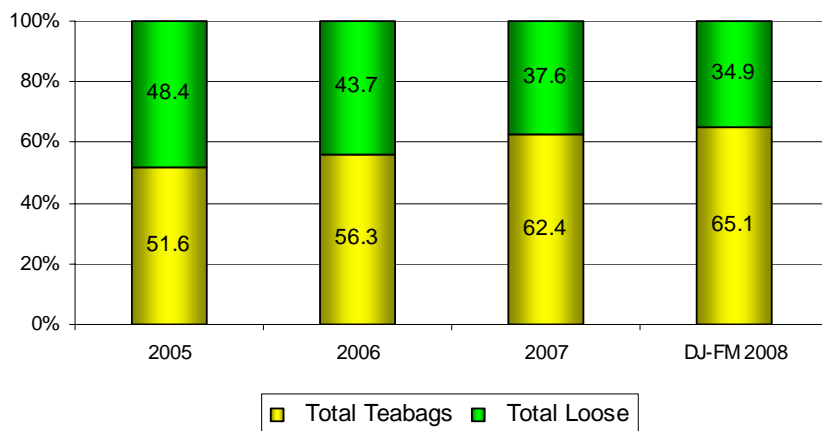
Delivering sustainable value in Russia:

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Do it all consistently: excellent execution

## Trading the tea market up: migrating to a more profitable segment

Value composition – urban Russian tea market

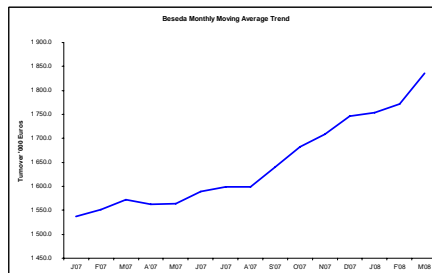


Nielsen retail audit, urban Russia market

## Beseda in the tea market: adding consumer value in the economy segment



Beseda: MAT turnover trend  
Jan 2007 – March 2008



\* Source: Unilever shipment data

## Lipton in the tea market: launching premium pyramid tea bags (#1 in 2008)



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## Developing capabilities: Create a sustainable edge

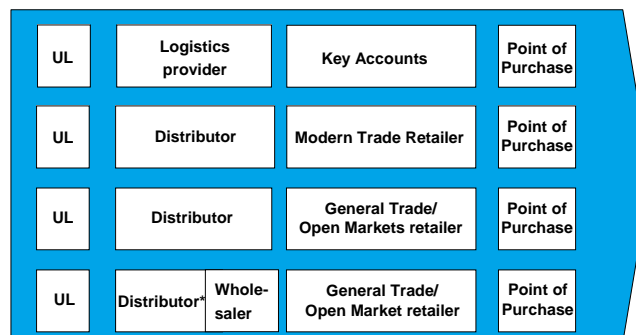
Capabilities to enable excellence in execution

- Win With Customers
- Flexible and responsive supply chain
- Talent management

## Win With Customers: Control the route-to-market

### Focus on:

- **reach and availability:** highest weighted numerical distribution across categories
- **route-to-market control:** through in-depth understanding of the distribution value chain, at national and local levels

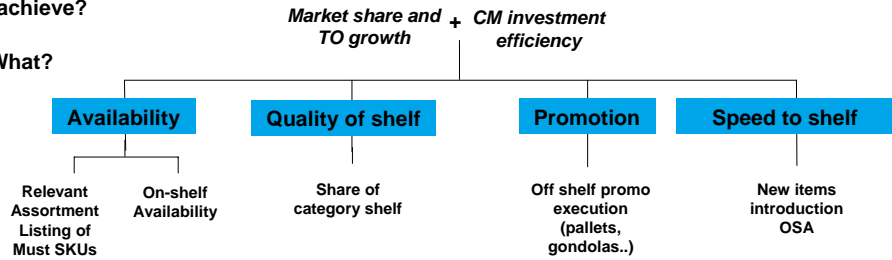


# Win With Customers: Enhance focus and grip on execution

1. What are we trying to achieve?

## Improved Business Performance

2. What?



3. How?

- In Store checking through a 3<sup>rd</sup> party
- 50% of KA and top 50 universe checked monthly
- One consolidated Scorecard
- Bonuses of sales linked to measured KPIs

# Win With Customers: Faster and better in-store execution

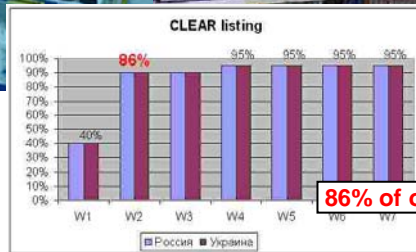


Murmansk

Bryansk



Saratov



**86% of outlets within 2 weeks of sales!**

## Flexible and responsive supply chain: Building competitive edge



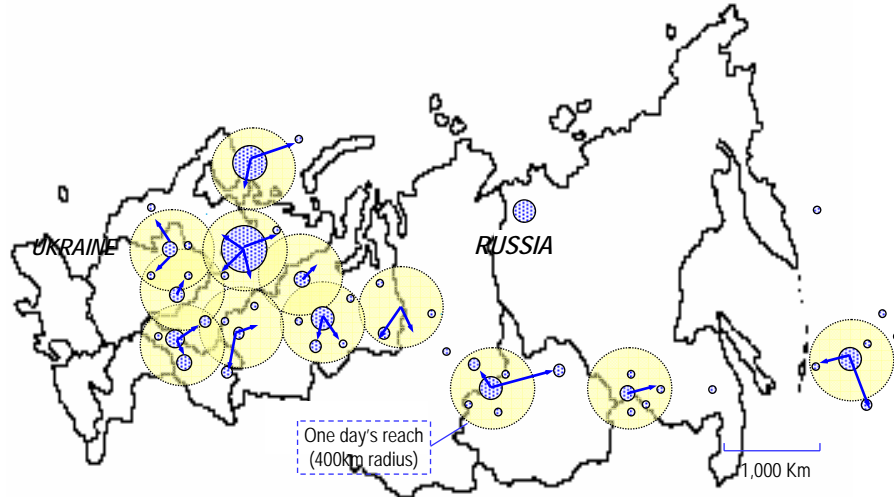
## Flexible and responsive supply chain: On-shore production capabilities

- **On-shoring** strategy
  - 4 local manufacturing sites
  - Close 100% of foods volumes
  - Significant share of HPC volumes
  - Export to markets outside Russia
- Invest in **advanced technology**
  - Pyramid tea bags
  - Roll-on deodorants
- Focus on **customer service**



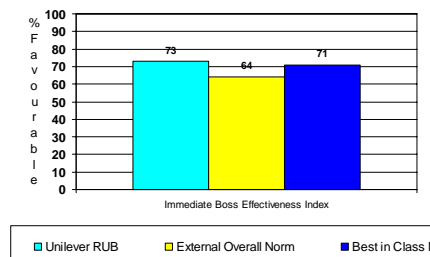
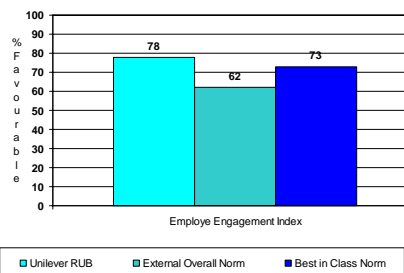
## Flexible and responsive supply chain: Availability in “one day’s reach”

### 12 Regional Distribution Centers (RDCs)



## Talent Management: Competitiveness through people

- **A local talent base:**
  - 40% of Board is local
  - A total of 10 expatriates, of which 3 from CEE
- **A sound capability retain:**
  - 2007 turnover rates below market average
  - Strong people surveys
- **As a result of:**
  - In market success
  - Creative approach to talent development
  - Unilever reputation / know-how



## Talent Management: Developing great business leaders

### Unilever Russia Academy

- High potential development
- Focused special development program
- 2-year executive program
- Developed and delivered in partnership with Darden School of Business

## Talent Management: Diversity as a competitive advantage

### Senior management in Russia (45 FTE):

- **Locals vs. expats**
  - 35 locals – 10 expats
- **Nationality**
  - 11 different nationalities
- **Gender**
  - 15 women – 30 men
- **Internal vs. external**
  - 37 internal – 8 externally recruited in the past 5 years

## Outpacing the market in Russia

Delivering sustainable value in Russia:

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Do it all consistently: excellent execution

